



EXECUTIVE COMMITTEE CHARTER

กฎบัตรคณะกรรมการบริหาร

As approved by the board of directors meeting no 9/2023

21 December 2023

Charter

Charter of the Executive Committee

1. Objectives

The Board of Directors has appointed the Executive Committee (EC) to evaluate the Company's operations to The Board of Directors and monitor the Company's operations in accordance with the policies and strategies determined by the Board of Directors.

2. Structure and Qualifications

- 1) The Board of Directors has appointed the Executive Committee.
- 2) The Executive Committee consists of Board of Directors, Managing Director, Deputy Managing Director, Company executives, and external qualified persons.

3. Term of office

Each term of office of the Executive Committee consists of 3 years. The members of the Executive Committee, who are retired from office by rotation, may be reappointed by the Board of Directors for another term.

4. Duties and Responsibilities:

- 1) Specify target and related policy to present to the Board of Directors.
- 2) Consider necessary issues to present to the Board of Directors excluding other unrelated duties of itself.
- 3) Conduct the guideline provided by the Board of Directors including the command, communication, planning, and the Company's operations in accordance with the policies determined by the Board of Directors.
- 4) Have authority to consider operational issues and to appoint or assign other person to perform as executive properly.
- 5) Have authority to adjust plan and budget of any company's projects.
- 6) Have authority to decide practices, rules, and regulations of the Company's operations.
- 7) Have authority to follow up any departments of the Company to achieve goals and plans.
- 8) Suggest, advise, guideline to the Managing Director and working group as assigned.
- 9) Any other duties as assigned by the Board of Directors.

5. The Meeting

The Executive Committee must arrange the meeting at least 12 times per year to consider the issues related to the Company's operations and have authority to call additional meetings as necessary. Any agenda including related information to be presented to the meeting must be considered by top management of each department before being proposed to the Executive Committee for consideration.

6. Reporting

The Executive Committee reports the Company's performance to the Board of Directors directly.

7. Reviewing and update the charter

The Executive Committee reviews the charter annually and propose for changes as appropriate to the Board of Directors for approval.

8. Performance Evaluation

The Executive Committee will evaluate the Executive Committee's performance and report results of assessment to the Board of Directors every year at least once a year.